



SYDNEY FLYING SQUADRON LIMITED

Code of Conduct



*This code has been developed to assist club members to promote active participation in sailing and social activities within a safe and enjoyable environment.
This code applies to all members and their guests.*

1. Members must not engage in conduct that will reflect adversely on the club or sailing generally.
2. Members, guests and volunteers must behave in an appropriate, professional and sportsmanlike manner whilst sailing and in the club, and at all times when representing the club.
3. Members must dress appropriately and abide by the By-laws as set out from time to time.
4. Members must not smoke on the premises, except in designated smoking areas.
5. Members will be solely responsible for all guests they introduce to club premises, including correct signing in, their conduct and compliance with the code of conduct and departure at the same time (or earlier than) as the member.
6. Members must ensure that all children are supervised at all times and ensure no guests under the age of eighteen (18) years are allowed to use poker machines or be supplied liquor on the premises.
7. Members must be fair, equitable, considerate and honest in dealings with others.
8. Members must refrain from abuse, intimidation and/or harassment of others.
9. Members must not engage in discriminatory behaviour, including public disparagement of, discrimination against, or vilification of, a person on account of an attribute (for example race, (including colour, nationality and national or ethnic origin), sex (including pregnancy), marital status, disability, homosexuality, transgender, carer's responsibility).
10. Members must comply with all laws and codes of conduct, including those of Yachting Australia, NSWYA, Licensing Laws and Regulations, and Sydney Flying Squadron Limited (SFS Ltd) Articles of Association and Sailing Instructions.
11. Members must maintain the integrity and security of the club's confidential documents and information and comply with the Privacy and Personal Information Protection Act 1998.
12. Members, office bearers and volunteers must abide by the Commission for Children and Young People Amendment Act 2005 and in particular, disclose to the appropriate officer if they have been convicted of serious child offence. In addition, those in positions of authority with children agree to submit to regulatory police checks and other checks in terms of the Act.
13. Members have a duty to make decisions solely on merit and in the club's and the sport's interests. Members must not act in order to gain financial or other benefit for self, family, friends or business interests, nor use the club or sport as a means of pursuing personal grievances with other members and their guests.
14. Members must use facilities and equipment for their proper purposes, and in compliance with any lease, licensing laws, neighbourhood agreements and terms issued by the management.
15. Members must, at all times, protect and preserve the premises, grounds, facilities and assets of the club, and keep them as clean and tidy as possible.
16. The club encourages personal and social responsibility in the serving and consumption of alcohol. The club does not condone the use of alcohol in any manner which is unsafe, illegal or fails to respect cultural differences and the rights of others.
17. Illegal drug use of any kind is not condoned.
18. Members are to cooperate and follow directions from club officials and management at all times.
19. Failure to comply with this code may result in immediate expulsion from the club premises as directed by club officials or management.
20. If a member is in breach of the Code of Conduct, the SFS Ltd Articles of Association makes provision for "suspension or expulsion" of membership.